



## Mosquito Fire Protection District

### Board of Directors Meeting

Monday, April 5, 2021 – 6:00 PM

Mosquito FPD Station 75

8801 Rock Creek Road Placerville, Ca. 96557

### MINUTES

Item	Presenter
<p><b>1. Call to Order. 6:02 PM</b></p> <p>In order to ensure compliance with federal and state guidance regarding large gatherings and in accordance with State of California Executive Order N-29-20, to provide the public with the opportunity to provide comments to the Board, the Board is providing a call in number (please see below). The chair will call for public comment. When you hear the item called that you wish to comment on, please indicate your wish to comment, await the notification that you may comment. You may speak for three minutes or as otherwise provided by the Board Chair. While speaking, please reduce any background noise to ensure that your comments can be heard.</p> <p>Topic: MFPD Board Meeting 2021 April 5 Time: April 1, 2021 06:00 PM Pacific Time (US and Canada)</p> <p>Join Zoom Meeting <a href="https://zoom.us/j/8685165316?pwd=Mkd3WEtjNFpaTUZLVmFic0Q3dmNNUT09">https://zoom.us/j/8685165316?pwd=Mkd3WEtjNFpaTUZLVmFic0Q3dmNNUT09</a></p> <p>Meeting ID: 868 516 5316 Passcode: 223344 One tap mobile +16699006833,,8685165316#,,,,*223344# US (San Jose) +12532158782,,8685165316#,,,,*223344# US (Tacoma)</p> <p>Dial by your location +1 669 900 6833 US (San Jose) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 929 205 6099 US (New York) +1 301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago)</p> <p>Meeting ID: 868 516 5316 Passcode: 223344 Find your local number: <a href="https://zoom.us/u/abBOFN2Go">https://zoom.us/u/abBOFN2Go</a></p> <p>If you have a disability and are requesting an accommodation pursuant to the Americans with Disabilities Act, please contact district at 530-626-9017 or <a href="mailto:admin75@mfpd.us">admin75@mfpd.us</a></p>	C. Persico
<p><b>2. Roll Call &amp; Quorum announced.</b> <i>Present Directors Connell Persico, Jerry Pullin, James Young. Taffy Warner was in attendance but not counted toward quorum nor</i></p>	C. Persico



<ul style="list-style-type: none"> <li>• <i>The Board hires the Fire Chief and evaluates the Chief's performance annually per Board Policy and the employment agreement with the Chief. The Fire Chief in turn manages all other staff. The Chief's performance evaluations are conducted in closed sessions of the Board. When Directors have feedback on the Chief's job performance, the feedback should be shared during these closed sessions. Directors can propose additional closed sessions to meet in-between annual performance reviews.</i></li> <li>• <i>Individual Directors do not have authority to direct staff, including the Fire Chief, and Directors should respect the established chain of command. If Directors have any feedback on other staff member's job performance, the feedback should be shared with the Chief.</i></li> <li>• <i>If the Board decides it is appropriate for Directors to be more involved in operational issues, the Board will create a subcommittee, select Directors to serve on the subcommittee, and clearly outline the subcommittee and individual subcommittee member's authority, second by Director Pullin.</i></li> </ul> <p><i>Ayes: Directors Persico, Pullin and Young. Noes: 0 Abstain: 0</i></p>	
<p><b>7. Pending Agenda Items</b> Directors may propose agenda items for future Board Meetings. <i>Director Persico introduced new category to be a running item on the regular agenda. He noted this category allows Board members to advise the public of activities that are being undertaken that will be presented at an upcoming meeting.</i></p>	
<p><b>8. Adjourn. 6:48 PM</b></p>	

## Letter of Resignation from Taffy Warner, MFPD Board of Directors 4/5/21.

Effective April 5, 2021 at 5:00 p.m. I resign my position as Director from the Mosquito Fire Protection District (MFPD) Board of Directors. This letter has been sent to the Board Clerk per Policy 1-02-06 and delivered to the Board President as the clerk was not available.

I would like to thank the community for their support and assure them this decision is not a reflection on them or the community in any way. Nor was it an easy decision to make.

A Board is a diverse body of individuals that have a common goal, in this case to provide oversight to MFPD to ensure good governance and transparency. There are clear rules (Brown Act) and protocols that provide structure defining the manner in which Board members may interact and discuss Board business and thus, protect the interests of the community at large.

I no longer feel that my continuation on the Board is productive. The climate of distrust (maintaining notes for future use should an occasion arise), disregard of Brown Act guidelines, failure to adequately evaluate information that is being disseminated and scheduled for action, and applying policy or taking action selectively has contributed to an environment where the focus is impacted by actions of a few. I am choosing to remove myself from that environment.

In order to be functional, the Board must be constituted with individuals who believe in the mission statement, identify the manner in which their skills and abilities contribute to the effort, abide by the rules in effect, and embrace the significance of the public trust. Working collaboratively and with full disclosure in public view is paramount. Evaluating allegations to the fullest extent possible to determine the truth and proceeding without prejudicial preconceptions provides open discussion and allows for the just application of policy. It is not the roll of the Board to become 'judge, jury, and executioner' or to act as such on behalf of another.

The timing of this resignation is based in part on my own decision to refuse to participate in the Special Meeting that is scheduled tonight. Additionally, it is critical that the Board not be delayed by my resignation as any delay impacts the ability for Board business to move forward.

This should in no way be interpreted as an accusation or statement directed at any Board Director or MFPD station personnel (past and present).

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Taffy Warner". The signature is written in black ink and is positioned above the printed name.

Taffy Warner