

Board of Directors Meeting Thursday, January 25, 2024 – 7:00 PM Mosquito FPD Station 75 8801 Rock Creek Road Placerville, Ca. 96557

### **AGENDA**

Item	Presenter
1. Call to Order.	D. Stever
Topic/Date: MFPD Board Meeting January 25, 2024	
Time: 7:00 PM Pacific Time (US and Canada)	
If you have a disability and are requesting an accommodation pursuant to the Americans with Disabilities Act, please contact district at 530-626-9017 or <u>admin75@mfpd.us</u>	
2. Roll Call & Quorum announced	D. Stever
3. Pledge of Allegiance.	D. Stever
<ul> <li><b>4. Public Comment</b> Public may address the board on any District related item not included in this agenda.</li> <li>We ask that your comments remain civil and respectful. Any lack of decorum will result in the forfeiture of your time.</li> <li>Please limit your comments to no more than 3 minutes in duration.</li> </ul>	
<b>5. ADOPTION OF THE AGENDA AND APPROVAL OF CONSENT CALENDAR</b> The Board may make any necessary additions, deletions, or corrections to the agenda including moving items to or from the Consent Calendar and adopt the agenda and the Consent Calendar with one single vote. A Board member may request an item be removed from the Consent Calendar for discussion and separate Board action. At the appropriate time as called by the Board Chair, members of the public may make a comment on matters on the Consent Calendar prior to Board action.	D. Stever

CONS	ENT CALENDAR ITEMS	
5.1	Approval of Expenditures- Expenses, 2024 Jan 8 Approval of Expenditures- Expenses, 2024 Jan 10	
5.2	Policy 1047- Sick Leave Policy 326- Adult Abuse Reporting Policy 902- OSHA Notification	D. Stever
5.3	Minutes: December 28, 2023 - Regular Board Meeting	
	<u>nief's Report</u> sue Items	J. Rosevear
		D. Stever
7.1-	Master Annual Calendar Discussion and Planning	D. Slever
7.2	Approval of Budget Transfers- Approval of updated 23-24 Final Budget	D Blain
8. <u>C</u>	ommittee Reports	
8.2 8.3 8.4 8.5 8.6	Finance Committee Strategic Planning & Policy Updates Communication Capital Improvement- CIP Plan Sustainability- Meeting Schedule District Auxiliary Mosquito El Dorado Regional Fire Authority (EDRFA)	D. Blain D. Stever L. Uggla D. Stever D. Hunt M. Blain L. Uggla
8. Dire	ctor's Comments.	
9. Adjo	ourn. Next Meeting: Thursday February 22, 2024	
	Dedicated to Our Community	

Z						ECTORS AM		SINGLE													
PLEASE INDICATE CHECK DISTRIBUTION	METHOD IN THE SPACE BELOW:	×	Call/Email for pickup:	Document Total:	\$13,654.86	DOPTED BY THE BOARD OF DIRE SERVICES. I FURTHER CERTIFY I E(S).		VENDOR NAME	5 Star Apparel	ADM Advanced Drug	Advantage Gear, Inc	Advantage Gear, Inc	ALLSTAR Fire Equipment	Clark Pest Control	Clark Pest Control	Hunt & Sons	Hunts Propane Services	Jack Rosevear	Jack Rosevear	Robert Johnson CPA	Sierra Nevada Tire & Wheel
						AS BEEN A TICLES OR ED INVOIC		AMOUNT	62.86	85.00	22.11	22.11	311.01	95.00	95.00	1706.92	234.50	6.50	750.00	7750.00	2513.85
						The articles for services described by the invoice(s) attached and listed below were approved and are included in the district budget that has been adopted by the board of directors           V         And were necessary for use by the district and have been delivered or performed and that no prior claim has been presented for said articles or services. I further certify I am           V         And were necessary for use by the district and have been delivered or performed and that no prior claim has been presented for said articles or services. I further certify I am           U         Authorized by the board of directors to approve payment requests to the auditor-controller for the attached invoice(s).		DESCRIPTION (LIMIT 50 CHARACTERS)	10154 Uniform shirt	10965 Physical	694881 Name tags r&r grant	703771 nametag r&r grant	252737 Helmet shield	34342946 Clark pest control	34661271 Pest Control	784955 Bulk Fuel	11946 Propane	79231227 Postage Reimb	60681231 Medical REimb JR	68892023 Audit 2022-2023	538815 E75 Tires
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	MOSQUITO FIRE PROTECTION DISTRICT	1/8/2024	Sharlyn Fields	530-626-9017		VICES DESCRIBED BY TH \RY FOR USE BY THE DI\ AUTHORIZEL	ଇ ୦ Aughorizing signatures: Expenses 2024 Jan 8	Invoice Number (Limit 20)	10154	10965	694881	703771	252737	34342946	34661271	784955	11946	79231227	60681231	68892023	538815
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District: M	OSQUITO	District: MOSQUITO FIRE PROTECTION DISTRICT		AUDITOR USE ONLY							METHOD IN THE SPACE BELOW:	_	PROCESSOR USE ONLY
Date		1/10/2024								Mail:		â	ватсн:
Pregared By:		Sharlyn Fields	elds DEPT:							Call/En	Call/Email for pickup: X 707-490-2138		
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# **Sick Leave**

#### 1047.1 PURPOSE AND SCOPE

This policy provides general guidance regarding the use and processing of sick leave. Additional terms for the use of sick leave for eligible employees may be covered in the District personnel manual, employee handbook, or applicable collective bargaining agreement.

This policy is not intended to cover all types of sick or other leaves. For example, employees may be entitled to additional paid or unpaid leave for certain family and medical reasons as addressed in the Family and Medical Leave Policy.

#### 1047.2 POLICY

It is the policy of the Mosquito Fire Protection District to provide eligible employees with a sickleave benefit.

#### 1047.3 USE OF SICK LEAVE

Sick leave is intended to be used for qualified absences. Sick leave is not considered vacation. Abuse of sick leave may result in discipline, denial of sick-leave benefits, or both.

Employees on sick leave shall not engage in other employment or self-employment or participate in any sport, hobby, recreational activity, or other activity that may impede recovery from the injury or illness (see the Outside Employment Policy).

Qualified appointments should be scheduled during a member's non-working hours when it is reasonable to do so.

#### 1047.3.1 NOTIFICATION

All members should notify the Fire Chief or appropriate supervisor as soon as they are aware that they will not be able to report to work and no less than one hour before the start of their scheduled shifts. If, due to an emergency, a member is unable to contact the supervisor, every effort should be made to have a representative for the member contact the supervisor (Labor Code § 246).

When the necessity to be absent from work is foreseeable, such as planned medical appointments or treatments, the member shall, whenever possible and practicable, provide the District with no less than 30 days' notice of the impending absence (Labor Code § 246).

Upon return to work, members are responsible for ensuring their time off was appropriately accounted for, and for completing and submitting the required documentation describing the type of time off used and the specific amount of time taken.

#### 1047.4 EXTENDED ABSENCE

Members absent from duty for more than three consecutive days may be required to furnish a statement from a health care provider supporting the need to be absent and/or the ability to return to work. Members on an extended absence shall, if possible, contact their supervisor at specified intervals to provide an update on their absence and expected date of return.

Nothing in this section precludes a supervisor from requiring, with cause, a health care provider's statement for an absence of three or fewer days after the first three days of paid sick leave are used in a 12-month period.

#### 1047.5 SUPERVISOR RESPONSIBILITIES

The responsibilities of supervisors include but are not limited to:

- (a) Monitoring and regularly reviewing the attendance of those under their command to ensure that the use of sick leave and absences is consistent with this policy.
- (b) Attempting to determine whether an absence of four or more days may qualify as family medical leave and consulting with legal counsel or the Administration as appropriate.
- (c) Addressing absences and sick leave use in the member's performance evaluation when excessive or unusual use has:
  - 1. Negatively affected the member's performance or ability to complete assigned duties.
  - 2. Negatively affected district operations.
- (d) When appropriate, counseling members regarding excessive absences and/or inappropriate use of sick leave.
- (e) Referring eligible members to an available employee assistance program when appropriate.

#### 1047.6 PAID SICK LEAVE ACCRUAL

Eligible employees shall accrue one hour of paid sick leave for every 30 hours worked beginning at the commencement of employment with the District. Sick leave shall be accrued as described in Labor Code § 246. <u>Sick leave shall be capped at 40 hours with no pay-out upon leaving employment</u>. Employees should contact the Fire Chief with questions regarding accrual of time (Labor Code § 246).

#### 1047.7 REQUIRED NOTICES

The Fire Chief shall ensure:

- (a) Written notice of the amount of paid sick leave available is provided to employees as provided in Labor Code § 246.
- (b) A poster containing information on paid sick leave as provided in Labor Code § 247 is displayed in a conspicuous place for employees to review.

# **Adult Abuse**

#### 326.1 PURPOSE AND SCOPE

This policy provides members of the Mosquito Fire Protection District with guidance regarding when notification is to be made to law enforcement and/or the local ombudsman and licensing agencies of suspected abuse of certain adults.  $\pm$ 

#### 326.2 POLICY

It is the policy of the Mosquito Fire Protection District to assist victims of adult abuse by making the proper notifications to those responsible for investigating these matters.

#### 326.3 MANDATORY NOTIFICATION

Firefighters, paramedics, Emergency Medical Technicians, and other district members certified under Division 2.5 of the Health and Safety Code are designated as mandated reporters (Welfare and Institutions Code § 15630(a)).

Members of the Mosquito Fire Protection District shall notify law enforcement or Adult Protective Services (APS) of known, suspected, or alleged instances of abuse when the member (Welfare and Institutions Code § 15630):

- (a) Has observed or has knowledge of an incident that reasonably appears to be adult abuse.
- (b) Is told by an elder or dependent adult of abuse.
- (c) Reasonably suspects abuse.

For purposes of defining adult abuse, a dependent adult is an individual, regardless of whether the individual lives independently, between 18 and 64 years of age who has physical or mental limitations that restrict their\_ability to carry out normal activities or to protect his/her rights, including but not limited to persons who have physical or developmental disabilities or whose physical or mental abilities have diminished because of age. This also includes those admitted as inpatients to a 24-hour health facility, as defined in state law (Welfare and Institutions Code § 15610.07; Welfare and Institutions Code § 15610.23).

For purposes of notification, abuse is physical abuse, abandonment, abduction, isolation, financial abuse, or neglect. Physical abuse includes any assault or sex crime (Welfare and Institutions Code § 15610.63). Financial abuse includes taking personal or real property by undue influence or intent to defraud (Welfare and Institutions Code § 15610.30).

#### 326.3.1 NOTIFICATION PROCEDURE

Notification should occur by telephone or through a confidential internet reporting tool as soon as practicable. If notification is by telephone, a written report or internet report shall be sent within two working days as provided in Welfare and Institutions Code § 15630(b).

Notification should include (Welfare and Institutions Code § 15630(e)):

Policy Manual

- Name of the person making the report.
- Victim's name and age.
- Current location of the victim.
- Names and addresses of family members or any other adult responsible for the elder's or vulnerable adult's care.
- Nature and extent of the condition of the elder or dependent adult.
- Date of the incident.
- Any other information requested, including information that led to the suspicion of elder or dependent adult abuse.

Failure to report an incident of known or reasonably suspected adult abuse by a mandated reporter is a misdemeanor and may also result in discipline (Welfare and Institutions Code § 15630(h)).

#### 326.3.2 LONG-TERM CARE FACILITY NOTIFICATION

If the abuse occurred in a long-term care facility (not a state mental health hospital or a state developmental center), notification shall be made to law enforcement immediately and written reports shall be made to the local ombudsman, the corresponding licensing agency, and law enforcement as required (Welfare and Institutions Code § 15630(b)(1)).

#### 326.3.3 STATE MENTAL HOSPITAL OR DEVELOPMENTAL CENTER NOTIFICATION If the abuse occurred in a state mental hospital or a state developmental center, notification shall be made immediately to law enforcement.

If the abuse occurred in a state mental hospital or a state developmental center and resulted in any of the following incidents, notification shall also be made to the designated investigators of the Department of State Hospitals or the Department of Developmental Services (Welfare and Institutions Code § 15630(b)(1)(E)):

- (a) Death
- (b) Sexual assault as defined by Welfare and Institutions Code § 15610.63
- (c) An assault with a deadly weapon by a nonresident
- (d) An assault with force likely to produce great bodily injury (as described by Penal Code § 245)
- (e) An injury to the genitals when the cause of the injury is undetermined
- (f) A broken bone when the cause of the break is undetermined

#### 326.4 RELEASE OF REPORTS

Information related to incidents of adult abuse or suspected abuse shall be confidential and may only be disclosed pursuant to state law and the Release of Records Policy (Welfare and Institutions Code § 15633).

Adult Abuse

Requests for information about an incident referred to law enforcement should be referred to the law enforcement agency.

# Cal/OSHA Notification of Injury, Illness or Death

#### 902.1 PURPOSE AND SCOPE

The purpose of this policy is to establish the requirements for the District to immediately report to Cal/OSHA any death, serious injury or illness connected with the victim's employment (including members of this district). Immediately shall mean as soon as practicable, but generally no longer than eight hours after the District has knowledge of the injury, illness or death. If exigent circumstances exist, the time frame for the report shall be no longer than 24 hours after the incident (8 CCR 342(a)).

#### 902.1.1 EMPLOYMENT RELATED DEATHS OR INJURIES

Any member of this district who responds to and determines that a death, serious illness or serious injury has occurred as a result of an accident at or in connection with the victim's employment shall ensure that the nearest office of Cal/OSHA is notified by telephone with all pertinent information (8 CCR 342(b)).

#### 902.2 PROCEDURE

Cal/OSHA requires the following information, if available, be submitted with the notification (8 CCR 342(c)):

- Time and date of the accident, injury, illness or death
- Reporting district's name, address and telephone number
- Name and job title of the person making the report
- Address of the incident
- Name of the person to contact at the site of the incident
- Name and address of the injured, ill or deceased member
- Nature of the injury or illness
- The location where the injured member was transferred
- The names of any other fire or law enforcement agencies present at the site of the incident, including the names and badge numbers of personnel present
- A description of the accident/incident and whether the accident scene has been altered
- If the accident/incident was caused by an instrument or machinery, whether that instrument or machinery has been altered

During normal business hours, the Captain shall provide the information to the Administration directly when the illness or injury involves a member of this district. After normal business hours, the appropriate Captain shall contact Camino EEC to have the Administration notified. In either case, the Administration is responsible for reporting the required information to Cal/OSHA at the 24 hours a day seven days a week contact number maintained by Camino EEC.

### Mosquito Fire Protection District

Policy Manual

#### Cal/OSHA Notification of Injury, Illness or Death

For incident-related responses not involving members of the Mosquito Fire Protection District and requiring telephonic notification to Cal/OSHA, the company officer shall be responsible for the notification.



### Board of Directors Meeting

Thursday, December 28, 2023 – 7:00 PM Mosquito FPD Station 75 8801 Rock Creek Road Placerville, Ca. 96557

#### **MINUTES**

Item	Presenter
1. Call to Order. 7:06 PM	D. Stever
Topic: MFPD Board Meeting December 28, 2023	
Time: December 28, 2023 7:00 PM Pacific Time (US and Canada)	
If you have a disability and are requesting an accommodation pursuant to the Americans with Disabilities Act, please contact district at 530-626-9017 or <a href="mailto:admin75@mfpd.us">admin75@mfpd.us</a>	
<b>2. Roll Call &amp; Quorum announced.</b> Present Directors Don Stever, David Blain, Kirk Bronsord, Dan Hunt and Linea Uggla.	D. Stever
3. Pledge of Allegiance.	D. Stever
<ul> <li><b>4. Public Comment</b> Public may address the board on any District related item not included in this agenda.</li> <li>We ask that your comments remain civil and respectful. Any lack of decorum will result in the forfeiture of your time.</li> <li>Please limit your comments to no more than 3 minutes in duration.</li> </ul>	
<b>5. ADOPTION OF THE AGENDA AND APPROVAL OF CONSENT CALENDAR</b> The Board may make any necessary additions, deletions, or corrections to the agenda including moving items to or from the Consent Calendar and adopt the agenda and the Consent Calendar with one single vote. A Board member may request an item be removed from the Consent Calendar for discussion and separate Board action. At the appropriate time as called by the Board Chair, members of the public may make a comment on matters on the Consent Calendar prior to Board action.	D. Stever

CONS	ENT CALENDAR ITEMS				
5.1	Approval of Expenditures- Expenses, September 30, 2023 Approval of Expenditures- Expenses, October 31, 2023 Approval of Expenditures- Expenses, November 29, 2023 Approval of Expenditures- Expenses, December 6, 2023 Approval of Expenditures- Expenses, December 7, 2023				
5.2	Policy 603- CPR and First Aid Training Policy 601- Automated External Defibrillator Training Policy 1043- Driver License Requirements Procedure 212- District Credit Card	D. Stever			
5.3					
	<u>nief's Report</u> sue Items	J. Rosevear			
7. <u>Issue items</u>					
7.1	Update: Complaint to El Dorado Fire Safe Council- Follow-Up with EDCR Fire Authority.	D. Hunt			
7.2	Approval of Budget Transfers- Approval of updated 23-24 Final Budget.	D. Blain			
	Motion to approve Budget Transfers by Director Blain, second by Director Hunt. Ayes: Directors Stever, Blain, Bronsord, Hunt and Uggla. Noes: 0 Absent: 0				
	Motion to approve Updated 23-24 Final Budget by Director Uggla, second by Director Hunt. Ayes: Directors Stever, Blain, Bronsord, Hunt and Uggla. Noes: 0 Absent: 0				
7.3	Approval of Audit Report for Fiscal Year 2022-2023. Copies available at the Meeting. Motion to approve Audit Report for Fiscal Year 2022-2023 by Director Stever, second by Director Bronsord. Ayes: Directors Stever, Blain, Bronsord, Hunt and Uggla. Noes: 0 Absent: 0	D. Stever			
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8. Committee Reports	
<ul> <li>8.1 Finance Committee</li> <li>8.2 Strategic Planning &amp; Policy Updates</li> <li>8.3 Communication</li> <li>8.4 Capital Improvement- CIP Plan</li> <li>8.5 Sustainability- Meeting Schedule</li> <li>8.6 District Auxiliary Mosquito</li> <li>8.7 El Dorado Regional Fire Authority (EDRFA)</li> </ul>	D. Stever D. Stever L. Uggla D. Stever D. Hunt M. Blain L. Uggla
8. Director's Comments. 9. Adjourn. 8:07 PM Next Meeting: Thursday January 25, 2024	
Dedicated to Our Community	

### FY 2023-2024 MQT Budget Adjustments/Transfer Summary- 1/25/24

From Sub-Object	Amount		To Sub-Object	Revenue Source or Realign
7700-Contingency	\$877.28	$\triangleright$	3041- Unemployment Insurance	Contingency
7700-Contingency	\$60	$\checkmark$	4304- Agency Fees- County/LAFCO	Contingency
7700-Contingency	\$100	4	6020- Building & Grounds	Contingency
		$\checkmark$		
		4		

# <u>Final Budget w/</u> <u>Mods January</u>

July 23 - June 24

Revenue	
0001 Carry Over	38,770.75
0001R Real Carry not previously in budget	
0001C Carry Over Known	
0100 · Prop Tax Curr Secured	163,000.00
0110 · Prop Tax Curr Unsecured	2,800.00
0120 · Prop Tax Prior Unsecured	0.00
0130 · Unsecured Prop Tax Prior	100.00
0140- Supplemental Taxes	4,000.00
0150- Supplemental Prior	300.00
1175 · Special Tax Direct Assessments	188,000.00
0360- Penalties	3,000.00
0400 - Rev Interest	
0430 · Development Fee	0.00
4400 · Rev Interest	2,000.00
0820 · ST Homeowner Prop Tax relief	1,220.00
0880 ST Other	0.00
1060 Grants	304,586.00
1128 Federal: USDA (Strike teams)	110,000.00
1200 Revenue Other Govt.	0.00
1321 Transfer from Reserves (Allocated)	0.00
1350 Transfer from Reserves (Unallocated)	0.00
1744 Misc Inspections or Services	0.00
1940 Misc Revenue	154,318.74
1942 Misc Reimbursement	7,000.00
	979,095.49
Total Revenue	979,095.49
Expense	

300000 · Salaries and Employee Benefit	0.00
303000 · Perm Employees/Elect Official	181,973.80
303001 · Temporary Employees	69,280.00
303002 · Overtime	51,000.00
303004 · Stipends	195,000.00
303020 · Retirement	7,380.00
303021 · O.A.S.D.I.	12,567.13
303022 · Medi Care	2,939.87
303030 · Vacation, Sick, Holiday	10,679.00
303040 · Health Insurance	27,000.00
303041 · Unemployment Insurance Employer (SUI)	2,506.28

303060 · Workers' Compensation Employer	69,627.00
	629,953.08
Total 300000 · Salaries and Employee Benefit	629,075.80
400000 · Services and Supplies	
404021 · Fire Turnouts	40,000.00
404022 · Uniforms	8,000.00
404040 · Telephone Co. Vendor Payments	6,940.00
404042 Radio Vendor Payments	0.00
404043 · Dispatch Fees-Contract	2,000.00
404060 · Food & Food Products	1,700.00
404080 · Household Expense-Station Supplies	250.00
404083 - Laundry	200.00
404084 - Expendable Equipment	50.00
404085 · Refuse Disposal	2,000.00
404100 · Insurance Premium	57,109.88
404140 · Manit. Equipment	1,000.00
404142 * Maint. Comm Equipment	0.00
404144 · Maint. Computer System/Software	1,000.00
404145 · Maint. Equipment Parts	200.00
404160 · Veh. Maint. Outside labor	15,000.00
404161 · Veh Maint. Parts Direct Charge	6,000.00
404164 · Veh Maint. Tires & Tubes	4,000.00
404180 · Maint Building & Improvements	1,270.00
404183 · Maint. Grounds	200.00
404197 - Maint Building Supplies	1,150.00
404200 · Medical, Dental & Lab Supplies	4,000.00
404220 · Memberships	4,200.00
404260 · Office Expense	1,951.14
404261 · Postage	250.00
404263 · Subscription Newspaper Journals	100.00
404300 · Professional & Specialized Serv	1,000.00
404304 * Agency fee County/ Lafco	410.00
404305 · Audit & Accounting Services	8,750.00
404313 · Legal Services	5,000.00
404322-Medical Exams	5,000.00
404324 · Medical Dental Lab Supplies	500.00
404335 - Election Dept Services	0.00
404400 · Publications & Legal Notices	500.00
404460 · Equip. Small tools & Instrument	1,650.00
404463 - Equipment Telephone Radio	150.00
404500 · Special Dept. Expense	32,000.00
404502 · Educational Materials	1,700.00
404507 · Fire & Safety Supplies	500.00
404538 - Software	0.00
404539 - Software License	13,000.00

404600 - Transportation & Travel	1,000.00
404602 - Mileage Employee Private auto	0.00
404606 · Fuel Purchases	27,400.00
404609 · Staff Development	0.00
404617 Staff Development Non 1099	0.00
404700 · Utilities	15,000.00
	272,131.02
Total 400000 · Services and Supplies	272,071.02
600000 · Fixed Assets	
606020 · Buildings & Grounds	31,950.00
606040 · 606040 Equipment	8,506.00
	40,456.00
Total 600000 · Fixed Assets	40,356.00
Contingency & Reserves	
7700 Contingency	36,555.39
7800 Transfer to Reserves	0.00
	36,555.39
otal Expense	979,095.49